



The I in Team Podcast

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July 12th 2019: Know Your Influence - Elevate Your Influence

This week we visit Norm Hays, the founder and president of Elevated Construction. Elevated is a commercial general contractor with headquarters in Arlington Heights, Illinois. They have influence across the United States. Since their beginning in 2017, Elevated has quickly become an influential presence in the commercial building industry. We discuss goals, starting a company, culture, and technological influence in an otherwise people-centric industry. We had a chance to talk to some Elevated employees about partnership, experience, lessons, and challenges, which has made Elevated a trus

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Featured Guest

Guest Image

Norman Hays

Norm is a proven leader with passion, tenacity, and a high level of motivation. He has over 25 years of experience in various executive roles in the construction industry. Some notable positions include: director & vice president for multiple Fortune 500 Companies (Caremark, Baxter Healthcare, HealthSouth, and Nash Finch), project consultant, real estate developer, and general contractor. He brings his expertise of fitness centers, healthcare facilities, office spaces, industrial/manufacturing/distribution centers, retail, and hospitality projects to every project Elevated Construction has the pleasure working on.

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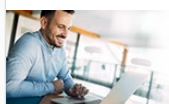
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