



WORKING  
ON  
PURPOSE  
with Dr. Alise Cortez

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**Working on Purpose**  
**New Episodes Weekly**  
**November 27th 2019: Unconscious Bias vs**  
**Consciously Dancing with Life**

Unconscious bias is a short cut technique we all employ to try to deal with the constant onslaught of information we confront every day. Using it in the workplace often results in limited input to decisions to hire, promote, and develop individuals within the organization. The more we can be challenged by others and ourselves to consider and re-evaluate how we perceive and judge others, we develop acumen to more quickly recognize our unconscious bias and become effective in joyously dancing with life. And like this episode's guest, the more intentional and aware we can become about how we take

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**Featured Guest**



**James Pogue**

Leadership and training are at the core of who Dr. James Pogue is and align with his ongoing commitment to equip executives and professionals with the thought leadership to improve communicate and manage effectively. His military service and overseas deployment in the Middle East, gave him tangible examples of the critical balance between leaders and followers on teams. He helps companies prepare, recruit and retain talent across gender, culture, ethnicity and generations from Baby Boomers, to Millennials and now Generation Z. As an Expert Keynote, Dr. Pogue supports leaders in making the decisions that impact cross functional teams at all levels. As a Consultant and Executive Coach, Dr. Pog

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