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BUSINESS



Out of the Comfort Zone
Friday at 11 AM Pacific
May 1st 2020: Mentoring Women with David Smith

Most companies are keenly aware of the need to build an inclusive culture. Senior leaders know the critical importance of strong mentors and sponsors for any talented person coming through their organizations. When the talent is a different gender, mentoring isn't as easy as it should be. What do you need to know to be a strong mentor and sponsor of talented women? Tune in to hear what separates the average from the great.

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Featured Guest



David Smith

David Smith, PhD, is co-author of the forthcoming book, *Good Guys: How Men Can Be Better Allies for Women in the Workplace* and Associate Professor of Sociology in the College of Leadership and Ethics at the U.S. Naval War College. A former Navy pilot, Dr. Smith led diverse organizations of women and men culminating in command of a squadron in combat and flew more than 3,000 hours over 30 years including combat missions in Iraq and Afghanistan. As a sociologist trained in military sociology and social psychology, he focuses his research in gender, work, and family issues including gender bias in performance evaluations, dual career families, military families, women in the military, and retention.

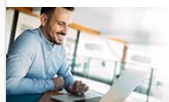
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