



Advancing ALL Women
Friday at 7 AM Pacific
June 11th 2021: The 'Shecession': What comes next

This week on Advancing ALL Women, host Sarah Alter, President and CEO of Network of Executive Women, will discuss 'The 'Shecession': What comes next' with guests Emma Codd, Global Inclusion Leader – Deloitte Global; Sarah McGowan, Senior Vice President Talent, Leadership & Diversity and a member of the Ahold Delhaize Global HR Leadership Team; and Abbe L. Luersman, (soon to be) EVP & Chief People Officer, Otis Worldwide. They'll talk through how COVID-19 set women back in the US and beyond, its even starker effect on women of color, and how workplaces can better support women moving forward.

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Featured Guests



Emma Codd

Emma is Global Inclusion Leader for professional services firm Deloitte and leads delivery of the organizations global inclusion strategy. Emmas work in this role includes a focus on Respect Inclusion gender balance LGBT inclusion and mental health. Emmas role has also included the production of thought leadership aligned to this strategy, such as that relating to the impact of the Pandemic on women in the workplace. From 2013 2019 Emma was Managing Partner for Talent for Deloitte LLP in the UK and sat on the firms Executive Committee, a role which she held alongside her client facing role as a Partner in the Financial Advisory practice. During this period Emma led a period of significant

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Abbe Luersman

Abbe Luersman is the (soon to be) EVP and Chief People Officer for Otis Worldwide Corp. As a part of the Otis Executive Leadership Team, Abbe will be responsible for the global Human Resources function. Primary area of focus: development and delivery of the people strategy - inclusive of: Talent & Diversity, Leadership, Learning & Development, Organizational Effectiveness & Development, Total Rewards and Communications. Prior to Otis Worldwide Corp., Abbe was the CHRO for Ahold Delhaize for 5.5 years and for Ahold, prior to the merger with Delhaize, an additional 2.5 years. Ahold Delhaize is an international retailing group with strong local consumer brands in Europe and the United S

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Sarah McGowan

Sarah grew up in Detroit, Michigan, and attended Michigan State University where she studied Sociology and obtained her first Master's Degree in Labor Relations and Human Resources. She spent several years as a Change Management consultant at Accenture, working across a variety of industries including automotive, financial services, and consumer products. In 2000, Sarah joined Stop & Shop/Ahold and found her true passion in retail. She started in the organizational development function, and quickly moved into the strategy & business improvement area where she developed a formal strategic planning process, and overhauled and improved several key merchandising processes. While working, she p

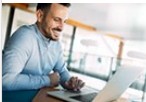
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