

[TROUBLE VIEWING?](#) Click Here to view the Promo card on the web

[SIGN-UP NOW!](#) Click to become a Member for Free!



The Soul of Enterprise: Business in the Knowledge Economy
Friday at 12 Noon Pacific
August 1st 2014: Replacing the Annual Appraisal Agony

Do you know anyone who was motivated going into, or coming out of, their annual performance appraisal? Most organizations and employees are dissatisfied with the performance appraisal process, so it remains a curiosity why this methodology continues to exist. Performance appraisals don't improve performance and they don't drive careers; they are an incidental effect of other dynamic systems. In essence, appraisals are the paper-shuffling ritual that sanctifies decisions already made. Ed and Ron will discuss why it's a legal myth that performance appraisals protect you from litigation; and why

[Read more](#)



Tune in

Friday at 12 Noon Pacific Time
on VoiceAmerica Variety
Channel and 1 PM Pacific
Time on VoiceAmerica
Business Channel

[LISTEN LIVE](#)

[EPISODE ON DEMAND](#)

[VIEW HOST PAGE](#)

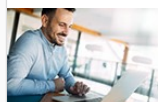
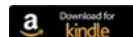
Questions? Comments?
Call In Live! Call-In
Toll Free: 1-866-472-5788
Intl: 001-480-398-1394

Share This Episode



Connect with VoiceAmerica

Download our mobile apps



Read what our hosts are writing about.

