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The Soul of Enterprise: Business in the Knowledge Economy
Friday at 12 Noon Pacific
January 20th 2017: Reappraising the Annual Performance Appraisal

Do you know anyone who was motivated going into, or coming out of, their annual performance appraisal? Most organizations and employees are dissatisfied with the performance appraisal process, so it remains a curiosity why this methodology continues to exist. Performance appraisals don't improve performance and they don't drive careers; they are an incidental effect of other dynamic systems. In essence, appraisals are the paper-shuffling ritual that sanctifies decisions already made. Ed and Ron will discuss several companies that have ditched this anachronistic practice for processes that actu

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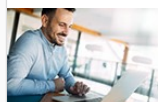
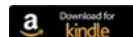
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