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**September 8th 2017: How Leaders Improve - John Gates**

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Rick will interview John Gates from Avion Consulting. John and will give us a preview of his book "How Leaders Improve" in which he co-authors with Jeff Graddy, PhD, and Sacha Lindeken, PhD. Here is a synopsis of the book: There are countless books on some variation of the topic, "What makes a leader good (or great)." However, surprisingly, there is very little written about how leaders actually get better – and even less on this topic that is based on research. Over a two-year period, they studied leaders in organizations who had actually improved (based on a widely accepted measure of le

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**Featured Guest**



**John Gates**

John is a Partner with Avion Consulting. He provides coaching and counsel to leaders from the middle management to senior executive levels; he partners with clients in the design and implementation of high-impact leadership development solutions; and he works with management teams on issues related to both team and organizational effectiveness.

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