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with Rick A. Morris



### The Work/Life Balance Friday at 2 PM Pacific September 08th 2017:How Leaders Improve - John Gates

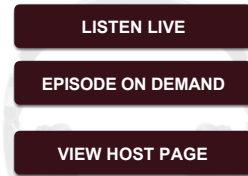
Rick will interview John Gates from Avion Consulting. John and will give us a preview of his book "How Leaders Improve" in which he co-authors with Jeff Graddy, PhD, and Sacha Lindekens, PhD. Here is a synopsis of the book: There are countless books on some variation of the topic, "What makes a leader good (or great)." However, surprisingly, there is very little written about how leaders actually get better – and even less on this topic that is based on research. Over a two-year period, they studied leaders in organizations who had actually improved (based on a widely accepted measure of le

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### Featured Guest



### John Gates

John Gates is a Partner with Avion Consulting, a management consulting firm specializing in leadership, team, and organizational development. With over 20 years of experience, John's areas of expertise include leadership effectiveness, coaching, communication, employee engagement, strategic planning, team building, and change management. John provides coaching and counsel to leaders from the middle management to senior executive levels; he partners with clients in the design and implementation of high-impact leadership development solutions; and he works with management teams on issues related to both team and organizational effectiveness. John also has extensive experience in the area

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