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**The North Star**  
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**August 19th 2021: Breaking Through the Legacy Systems Strategy Execution Barricade**

When a business executive told the board of directors of their financial services firm that their computer systems were preventing them from offering a new type of fund to their customers, he was met with looks of disbelief. While details vary, the storyline is familiar to business leaders across every industry. Legacy software systems that have been running for decades undermine strategy execution across a wide-range of critical business areas. These include customer engagement, regulatory compliance, risk management, security, billing, procurement, production, fulfillment, shipping, payment

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#### Featured Guest



#### Don Estes

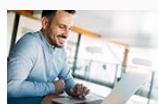
Don Estes is a Senior Principal at Maven Wave Partners, an Atos Company based in United States. He was previously President of Don Estes & Associates. He has more than 40 years of experience in IT, the majority of which has been focused on managing the business and technical risks in large-scale, legacy software system transformations, with a focus on integration with new technologies. Don has done extensive work in the areas of data migration and transitional architecture design, legacy software modernization and replacement, business process management, solution architecture, test automation and risk optimized testing, enterprise application integration, project design and management, IT r

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