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**The North Star**  
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**October 28th 2021: Politics, Culture and Sabotage: Roadmap to Program Failure**

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Every project has opponents who try to manipulate that project for their own gain. This is a well-hidden truth. As most people who have been associated with executing strategy are aware, good projects intentionally gone bad is a reality. But no one wants to be associated with a failed or underperforming project, which is why the current state of projects is often portrayed in a better light than what is happening in reality. Shading the truth of a failing project is often done to maintain or gain more power, income, and respect. Yet the industry cannot run from reality. Based on 25 years of tr

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**Featured Guest**



**Dion Kotteman**

Dion Kotteman is a Partner at Grey Matter Matters, a firm that provides deputy commissioning services on behalf of their clients regarding strategic digital issues and specializing in C-level and IT executive advisory services. Practice and theory are tightly linked in his thinking and his work. In his role at Grey Matter Matters, Dion advises organizations that include the Dutch Railroads, City of Amsterdam, the Dutch Royal Airforce, Deloitte, and CGI. He was a non-executive member of the board of an insurance company. Dion has authored several revealing books that include The Project Saboteur, Agile with a Smile, and On Leadership and Coaching, and lectures at two universities. Previously,

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