



Say It Skillfully®
Tuesday at 8 AM Pacific /11 AM Eastern
November 30th 2021: **Say It Skillfully® – Bob Whalen, Creating Value for the Long-term**

Say It Skillfully® is a show that helps you to benefit from Molly Tschang's expert guidance on the best possible ways to speak your mind at work in a positive and productive manner. In Episode 108, Bob Whalen shares his unexpected journey to becoming CEO of a company with the ambition of lasting 200 years under employee ownership! Eldest of four boys, Bob's leadership training started at a young age. While he was the first of his family to actually go to college, it was always the expectation. Bob shares the impact and valuable lessons of both of his parents, including the words of his mother—

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Featured Guest



Bob Whalen

Bob Whalen is the President and CEO of HB Global, LLC. Headquartered in Harrisburg, PA. HB Global was established in 2017, stemming from the 100+ year-old HB McClure Company. Bob purchased HB McClure in 2008, serving as the first non-family CEO. He began pursuing a long-term acquisition growth strategy and three years later he convinced the board of directors to allow him to sell the company to the employees. HB Global is now the ESOP (Employee Stock Ownership Plan) holding company that provides direction and support for nine leading mechanical, electrical, and plumbing contracting companies that operate in 12 states and the Virgin Islands. Bob's personal mission is to change lives through

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