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**June 26th 2013: Employee Engagement: What You Need to Know**

It's in the moments of making the right decisions at the right times that leaders can make a positive, constructive impact on employees and the organization. Many leaders are finding that their employees are not active or happy participants in the greater purpose of the organization. In fact, historic Gallup research indicates that the current state of employee engagement in the United States is dismal (and by the way, the numbers in the United States were higher than for any other country). This discussion explains what an engaged employee is and why engagement is vital to both individuals an

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### Featured Guests



#### Candia Dye

Candia Dye works internationally with both individuals and corporate groups; she holds a Masters degree in Psychology, is a Board Certified Coach in leadership and business coaching, and a certified small business advisor. She is the Director of Training with Xcellero Leadership in Chicago, is a senior faculty member at The Institute of Life Coach Training, and the owner of Strategy Partners Coaching. You can learn more about Candia at [www.StrategyPartnersCoaching.com](http://www.StrategyPartnersCoaching.com)

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#### Doug McKinley

Doug McKinley is a psychologist, author, keynote speaker and executive coach who is relentless in helping his clients find their authentic leadership voice through his consulting company, Xcellero Leadership. Doug is also coauthor of Go Positive: Lead to Engage employee engagement book and training program. He has a doctorate degree in clinical psychology and holds the prestigious Master Certified Coach (MCC) designation. You can learn more about Doug at [www.Xcellero.com](http://www.Xcellero.com)

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