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## Fear is Negotiable: Business Survival Skills 101

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**August 27th 2013: Domestic Violence and The Workplace: Understanding Your Company's Duty of Care**

Understanding a business's duty of care in handling an employee experiencing threatening or stalking behavior by another individual, is like navigating a complex maze of laws, rules and regulations. Businesses want to do the right thing, but often don't know the right thing to do. Join us as Mark Lies, Partner with the law firm Seyfarth Shaw LLP, explains the laws governing what your business needs to know, and do, to prepare for and respond to a workplace violence threat by a domestic or intimate partner.

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### Featured Guest



#### Mark Lies

Mr. Lies is a partner in the Chicago office of Seyfarth Shaw LLP. In his employment law practice, he represents employers on a national basis involving developing compliant employment policies and appearing before the EEOC and state human rights agencies. He has defended employers in single plaintiff and class action employment litigation in federal and state court involving discrimination based on race, age, sex, religion, disability and retaliatory discharge cases involving exercise of First Amendment and other employee protected activity. His practice has included counseling and defense of workplace violence threats and incidents requiring involvement with the FBI, Department of Homeland

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