



# HR Trends



Special Edition Series of

## Coffee Break with Game-Changers

with your host **Bonnie D. Graham**



HR Trends with Game Changers, Presented by SAP  
Monday at 10 AM Pacific  
**September 24th 2013: HR Trends: Leaders Showing Up – Power of Leaders Teaching Leaders**

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Monday at 10 AM Pacific Time  
on VoiceAmerica Business Channel

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Today's buzz: Showing Up. Who better to grow and strengthen the capabilities of your leaders, than other leaders? When done right, a leader-as-teacher paradigm can be a win-win for your organization and your bottom line. The experts speak. Dr. Katherine Jones, Bersin: "The real measure of a leader is in his or her followers. What if the general at the front turned around and all the troops were nowhere to be seen? Leadership is vested in a person by the followers, not 'assigned' to an individual. Leadership isn't in a title – it is in the ability to inspire and to motivate – and to take

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### Featured Guests



#### Dr. Katherine Jones

Dr. Katherine Jones is a Vice President focusing on HCM technology research at Bersin by Deloitte, Deloitte Consulting LLP.

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#### Christine Comaford

Bill Gates calls her "super high bandwidth." Bill Clinton has thanked her for "fostering American entrepreneurship."

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#### Carmen O'Shea

Carmen O'Shea is Head of Talent Marketing at SAP and was named Interim Head of Diversity at SAP from July 2012 to March 2013. Prior to this role, she led Innovation Marketing. As part of the Senior Executive Women's network at SAP, she actively mentors employees. Before joining SAP, Carmen spent seven years in IBM's Business Transformation Outsourcing, Software, Global Small Business, and Corporate units, and created the IBM Multi-Cultural Women's network, the first cross-constituency effort of its kind. She also led La Red, a 1000-women Hispanic initiative focused on leadership development of IBM Latinas. Carmen graduated with honors in Anthropology from Harvard University, where she was a

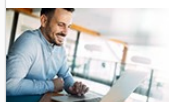
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