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The Second Stage Archives Available September 30th 2013: Attract Your Dream Team

If a business owner focuses on five fundamental pillars, unlimited potential is unleashed. The business will have a foundation for scale, and the business owner will begin to free up his or her time to finally start working ON their business, instead of IN it. The entrepreneur will have the freedom to focus on the big picture and dream about what their business could be if they had unlimited time and unlimited capital. In this episode we will discuss the third of these five pillars, your people or team. While cliché, people really are your biggest and best asset. Think Big. People you mi

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Featured Guest

Guest Image

Mark Fiala, CEBS, SPHR

Mark is the President of Organizational Architecture, Inc. and brings over fifteen years of strategic human resources leadership to provide you with solutions to your business' needs in talent management. As a member of senior management himself, Mark has led the Human Resources functions in both privately-held and public companies with revenues exceeding \$500 million. Mark understands your needs and can provide solutions to help you achieve your organization's goals. Prior to Organizational Architecture, Mark held senior human resources positions in the retail, specialty chemical and mortgage industries. Additionally, he has experience in the insurance and health care industries. Befor

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