



HR Trends



Special Edition Series of

Coffee Break with Game-Changers

with your host **Bonnie D. Graham**

Presented by 

HR Trends with Game Changers, Presented by SAP

Monday at 10 AM Pacific

November 12th 2013:HR Trends: Women In Leadership: Resilience Through Change

Today's buzz: Resilience. Just the facts, ma'am. Women comprise 53% of entry-level workers, 40% of managers, 35% of directors, 27% of VPs, 24% of SVPs, 19% of C-suite execs. Impressive. But the number of women in Fortune 500 top leadership roles in 2012 stayed the same as 2011. Say, what? The experts speak. Jazmine Boatman, DDI: "Never mistake a woman's silence for her ignorance, her calmness for her acceptance, her kindness for weakness." (Anonymous) Jill McGillen, Next Turn: "A woman is like a tea bag. You never know how strong she is until she gets in hot water." (Eleanor Roosevelt) K

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Featured Guests



Jazmine Boatman

Jazmine Boatman is a senior consultant and I-O psychologist at DDI. In this role, she focuses on helping organizations create and successfully implement talent strategies such as assessment and leadership development, success profiling, and selection strategies. Previously, Jazmine managed DDI's Center for Applied Behavioral Research, which conducts and champions research on leadership and talent in the workplace. She has authored multiple global research studies including DDI's largest Global Leadership Forecast study featuring more than 12,000 leaders around the world, DDI's Global Selection Forecast (a study about employee selection trends in today's organizations), and most recently a st

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Dr. Katherine Jones

Dr. Katherine Jones is a Vice President focusing on HCM technology research at Bersin by Deloitte, Deloitte Consulting LLP. She analyzes the underlying technologies and services that support the management of a global workforce, including HR, hiring and performance management, and workforce planning. She is a veteran in enterprise workforce and talent management applications and a recognized expert in cloud computing. Previously, Katherine was a research director for eight years at the Aberdeen Group, where she established Aberdeen's Human Capital Management practice. She was later the Director of Marketing for NetSuite, Inc., a cloud-based ERP company. Katherine has written on talent

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Jill McGillen

Jill McGillen is best known for the weekly work advice column, "Ask Jill," and for her skills as a presenter, trainer and consultant to Bay Area and global organizations. In the midst of a highly successful business career, Jill founded Next Turn based in the San Francisco region in 2001. She now shares her passion for leadership training, consulting and team building. Jill is one of 15 individuals in the United States certified as a Wiley DiSC® behavioral style instructor. She is an active blogger and work advice columnist. She has been a guest lecturer on Leadership, Conflict and Influencing at University of San Francisco and Golden Gate University. Jill has a Master's Degree in Instructio

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Janet Wood

Janet Wood, Executive Vice President of SAP's Global Strategic Service Partners organization, works with strategic partners, field sales, and services organization to accelerate customer value, foster co-innovation, drive sales growth of SAP solutions portfolio, and expand channels to market. Janet joined SAP in 2008 via the Business Objects acquisition. She has served as Executive Vice President, SAP Maintenance Go To Market; Senior Vice President, Business Objects Customer Assurance organization; Senior Vice President, Global Partners and Sales Enablement; Senior Vice President, Global Partners and Integration; and Group Vice President, OEM and Alliances. Janet also held management positio

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