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April 20th 2015: In Praise of the Incomplete Leader With Deb Ancona of the MIT Leadership Center

We've come to expect a lot of our leaders; we can help people become better leaders by helping access new ways of thinking about leading. Deb Ancona and her colleagues at MIT have developed a model of leadership that leaders of every stripe can relate to. Join Guest Host Neil Stroul for a conversation with Deb Ancona, director of the MIT Leadership Center, for a discussion of what great leadership looks like. Drawing on her recent article in the Harvard Business Review, Deb will share the four capabilities that are essential for today's leaders and help distribute leadership across the organ

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Featured Guest



Deborah Ancona

Deborah Ancona is the Seley Distinguished Professor of Management, a Professor of Organization Studies, and the Director of the MIT Leadership Center at the MIT Sloan School of Management. Her pioneering research into how successful teams operate has highlighted the critical importance of managing outside, as well as inside, the team's boundary. This research directly led to the concept of X-Teams as a vehicle for driving innovation within large organizations. Ancona's work also focuses on the concept of distributed leadership and on the development of research-based tools, practices, and teaching/coaching models that enable organizations to foster creative leadership at every level. She

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