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## Innovative Leaders Driving Thriving Organizations

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Tuesday at 11 AM Pacific

March 15th 2016: **The Science of Organizational Change - Building Resilient Organizations**

Paul talks about his new book (continuation of an earlier interview) focused on large scale change and the concepts of agility and anti-fragile. These are foundational concepts for leaders looking to build organizations that are able to respond quickly to predicted and unpredicted change. Being agile and 'anti-fragile' positions organizations to be resilient to the shocks they will face and enable them to be proactive - leveraging the shocks that adversely impact other organizations. Paul and Maureen will discuss: 1) What is anti-fragility? 2) What are some real-world examples of ant

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### Featured Guest

Guest Image

#### Paul Gibbons

Paul writes at the nexus of Science and Leadership/ Philosophy and Business with 30 years business experience, including investment banking, consulting, entrepreneurship, and university teaching. His consulting practice specializes in leading change, and changing culture. The Science of Successful Organizational Change: How Leaders Set Strategy, Change Behavior, and Create Agile Cultures is now available from online booksellers. In bookstores from June 10th 2015. The book proposes that leading change is too important to be left to specialists, and that we want to euthanize change management and replace it with change leadership (and change agile organizations). To do that we need

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