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### Inside Transformational Leadership Archives Available

**November 21st 2016: How Unconscious Bias Shapes and is Shaped by Culture with Jackie Cranford**

How do we know when we tip into an unconscious bias that excludes others? Do we use culture as the rationale? In the second show in a three-part series about culture in organizations with guest host Randy Chittum, we talk with Jackie Cranford about how unconscious bias is present in how we create culture. Join us as we talk with Jackie, adviser and talent strategist, about how culture may perpetuate some biases and how culture can also serve to interrupt the damage done by unconscious bias. We will revisit some of the topics addressed in last week's episode, with Gerry McDonough, such as the "

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### Featured Guests



#### Jackie Cranford

Jacqueline Cranford is the founder and principal of Cranford Advisory Services LLC and an affiliate of the Verna Myers Consulting Group LLC.

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#### Randy Chittum

Randy is focused on developing leaders through coaching, team coaching, and organizational development. He is the Co-Director of the Transformational Leadership

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