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with Rick A. Morris



### The Work/Life Balance Friday at 2 PM Pacific

December 09th 2016: Successful Change Management -  
Pattie Vargas

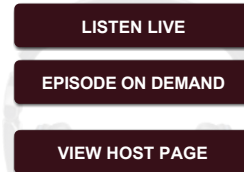
Have you ever heard these comments? "The implementation was flawless; we fell down in the execution." "No one stopped to consider the level of disruption this change would inflict on our people and operations." "There was no contingency in the schedule for course correction or performance management." "I didn't know how to help my team through this change." In Pattie's speaking and coaching practice, she hears these comments all the time; and always after the fact. Too often when we embark on re-organizations, mergers / acquisitions, system implementations or even just changing the

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### Tune in

Friday at 2 PM Pacific Time on  
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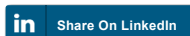
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### Featured Guest



#### Pattie Vargas

In 1995, Pattie Vargas encountered a life-changing event that set the course for the rest of her career. What could have become a dead-end saga of mere survival instead led her on a journey to discover the power of resilience! Pattie is a recognized leader in performance and change management with a proven track record in behavioral, organizational and personal change. She is a sought-after conference speaker on the topics of change management, personal resilience, team dynamics and issues facing women in the workplace. Pattie is a published author, her most recent book is the Amazon Best Seller "The Resilience Factor is Your Super Power." You can find her at



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